
PBB grant should render at least a minimum of nine (9) months of service during FY 2023 and with an average of at least "Very Satisfactory" rating based on the CSC-approved SPMS. Furthermore, employees who failed to submit their complete SPMS Forms shall not be entitled to

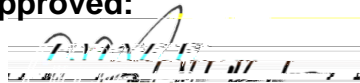
11. The PBB rates of individual employees shall depend on the total score of the agency as follows

TOTAL SCORE OF THE AGENCY	PBB RATE
100 points	65% (100% of the 65% monthly basic salary*)
95 points	61.75% (95% of the 65% monthly basic salary*)
90 points	58.5% (90% of the 65% monthly basic salary*)
85 points	55.25% (85% of the 65% monthly basic salary*)
80 points	52% (80% of the 65% monthly basic salary*)
75 points	48.75% (75% of the 65% monthly basic salary*)
70 points	45.5% (70% of the 65% monthly basic salary*)

*as of 31 December 2023

requires the electronic submission (scanned or digital copy of the official submission and editable MS Word or Excel files) of evidence of the University's accomplishments of Performance Results, Process Results, Financial Results, and Citizen/Client Satisfaction Results on or before 29 February 2024 (Thursday). Additional information shall be provided to the CUs on the deadline for submission to the OVPA/OVPPF for each requirement.

Approved:



ANGELO A. JIMENEZ
President